## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **HQ/SOCR** (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

				Con	npar	ative	Data	
<b>Complaint Activity</b>		Previo	ous Fis	cal Y	ear :	Data		20217107 20
	201	16 20	17 20	018	201	9 20	020	2021Thru06-30
Number of Complaints Filed	18	0 17	75 2	16	203	3 1	30	101
Number of Complainants	17	9 17	70 2	13	191	1	30	101
Repeat Filers	1	4	5	3	12		0	0
Canadainta ka Daria				C	omp	arati	ve Da	ta
Complaints by Basis		Pr	evious	Fisc	al Y	ear D	ata	
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal total complaints filed.	m	2016	2017	20	18 2	2019	2020	2021Thru06-30
Race		61	55	4	8	38	39	39
Color		19	23	1	9	21	18	5
Religion		7	14	ç	)	16	4	3
Reprisal		74	88	9.	5	93	61	51
Sex		70	58	8-	4	67	48	35
PDA		6	2	7	,	4	1	3

National Origin	25	38	33	35	17	16
Equal Pay Act	0	1	0	0	0	0
Age	45	40	41	48	25	23
Disability	59	61	71	64	47	36
Genetics	1	1	2	2	2	1
Non-EEO	5	9	9	6	6	5
			Com	parati	ve Data	1
Complaints by Issue	Pr	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06-30
Appointment/Hire	25	9	14	16	10	8
Assignment of Duties	18	26	28	21	18	11
Awards	1	5	5	2	3	3
Conversion to Full Time/Perm Status	0	1	1	0	0	0
Disciplinary Action						
Demotion	1	0	2	0	0	1
Reprimand	13	8	13	6	5	3
Suspension	6	1	9	3	2	2
Removal	2	2	1	4	1	1
Other	0	11	12	8	2	0
Duty Hours	0	1	2	0	1	1
Perf. Eval./ Appraisal	35	32	50	31	16	13
Examination/Test	1	1	2	1	1	0
Harassment						
Non-Sexual	69	101	115	88	58	47

Sexual		3	6	(	6	3	3	0
Medical Examination		3	0	:	5	4	4	1
Pay including overtime		1	10	(	6	5	6	0
Promotion/Non-Selection		24	25	2	25	26	26	24
Reassignment								
Denied		1	4	٥	9	0	6	1
Directed		0	7	1	0	10	7	8
Reasonable Accommodati Disability	on	12	12	1	8	18	8	9
Reinstatement		0	0	(	0	0	0	0
Religious Accommodation	1	0	2	(	0	0	0	0
Retirement		2	1	(	0	0	0	0
Sex-Stereotyping		0	0	(	0	0	0	0
Telework		7	6	8	8	1	9	1
Termination		18	21	1	6	21	4	9
Terms/Conditions of Emp	loyment	24	27	5	7	51	15	17
Time and Attendance		13	13	1	8	17	10	2
Training		9	12	1	0	5	2	5
Other								
			C	omp	para	ative :	Data	
<b>Processing Time</b>		Previou	s Fisca	al Y	ear	Data		2021Thru06-30
	2016	2017	201	.8	20	019	2020	20211111400 00
Complaints pending durin	g fiscal y	ear						-
Average number of days in investigation	189.68	206.9	230.	55	25	1.16	248.85	264.92
Average number of days in final action	60.15	51.27	63.1	11	59	0.09	54.36	60.98

Complaint pending during	fis	cal y	/ea	ır wl	nere	hea	aring v	was	reque	ste	d				
Average number of days in investigation	20	)5.34	4	215	5.60	22	28.90	2	69.86	26	50.36	29	00.40		
Average number of days in final action	59	0.24		39.	.68	4	6.54	4	2.45	4	3.23	7	73.41		
Complaint pending during	fis	fiscal year where hearing was not req								eque	ested				
Average number of days in investigation	16	69.84 199.03 232.53 237.88 238.80								24	3.17				
Average number of days in final action	6	1.41		56	.48	6	53.11	7	0.24	6	0.96	5	2.26		
		Т					Co	om]	parati	ve l	Data				
Complaints Dismissed Agency	by	•													
rigency			20	)16	20	17	201	8	2019	2	020	20211	m u00-30		
Total Complaints Dismiss Agency	ed ł	ру	1	17	3	31	31		47		21		20		
Average days pending prid dismissal	or to	)	61	.35	3	37	54.0	6	60.43	6	1.81	63			
Con	ıpla	ints	; W	Vith	dra	wn	by Co	om]	plaina	nts					
Total Complaints Withdra by Complainants	wn		1	16	1	.7	15		22		14		6		
							Comp	par	ative 1	Dat	a				
Total Final Agency			F	Prev	ious	s Fi	scal Y	zea	r Data	ì		2021T	hru06-30		
Actions Finding Discrimination	2	016		20	17	2	018	2	2019	2	020	20211			
	#	%	,	#	<b>%</b>	#	%	#	%	#	%	#	%		
Total Number Findings	1			0		2		3		3		0			
Without Hearing	1	100	0	0	0	2	100	3	100	3	100	0	0		
With Hearing	0	0		0	0	0	0	0	0	0	0	0	0		

Findings of	d Comparative Data Previous Fiscal Year Data												
Discrimination Rendered by Basis		P	rev	ious	Fis	cal Y	ear	Data	a		20217	Γhru06-30	
Note: Complaints can be	2	2016	20	017	2	2018	20	019	20	020			
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Number Findings</b>	1		0		2		3		3		0		
Race	0	0	0	0	0	0	1	33	0	0	0	0	
Color	0	0	0	0	0	0	1	33	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	1	33	0	0	
Reprisal	1	100	0	0	2	100	0	0	1	33	0	0	
Sex	0	0	0	0	0	0	0	0	1	33	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	1	33	1	33	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	2	67	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		2		3		3		0	
Race	0	0	0	0	0	0	1	33	0	0	0	0
Color	0	0	0	0	0	0	1	33	0	0	0	0
Religion	0	0	0	0	0	0	0	0	1	33	0	0
Reprisal	1	100	0	0	2	100	0	0	1	33	0	0
Sex	0	0	0	0	0	0	0	0	1	33	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	33	1	33	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	2	67	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Comp	ara	tive ]	Dat	a		
Findings of	Previous Fiscal Year Data 2021Thru06-30											
Discrimination Rendered by Issue	2	016	20	)17	2	018	20	)19	20	20		
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		0		2		3		3		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	1	33	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	33	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	2	100	1	33	1	33	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	67	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	33	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	33	1	33	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	1		0		2		3		3		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	1	33	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	33	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	2	100	1	33	1	33	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	2	67	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	33	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	33	1	33	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0				
Training	0	0	0	0	0	0	0	0	0	0	0	0				
Other - User Define																
						Co	mp	arati	ve	Data	ì					
Pending Complaints File Previous Fiscal Years by S			P	revi	ous	Fiscal	scal Year Data 2021Thru0									
			2016	5 2	017	2018	3	2019	2	020						
Total complaints from previous Fiscal Years	ous		237	1	.37	153		156	1	130		129				
Total Complainants			237	1	32	148		153	1	124		126				
Number complaints pending	ng															
Investigation			71		3	5		1		8		7				
ROI issued, pending Complainant's action			0		0	0		1		2		3				
Hearing			134	1	.33	134		150	1	100		115				
Final Agency Action			20		2	16		3		21		6				
Appeal with EEOC Offi Federal Operations	ce c	of	9		11	12		14		16		20				
						Co	mp	arati	ve	Data	ì					
Complaint Investigation	ns		P	revi	ous	Fiscal	ΙΥ	ear D	ata	a	2021Thru06-30					
			2016	5 2	017	2018	3	2019	2	020						
Pending Complaints Where Investigations Exceed Requi Time Frames	red		2		5	1		5		9		3				